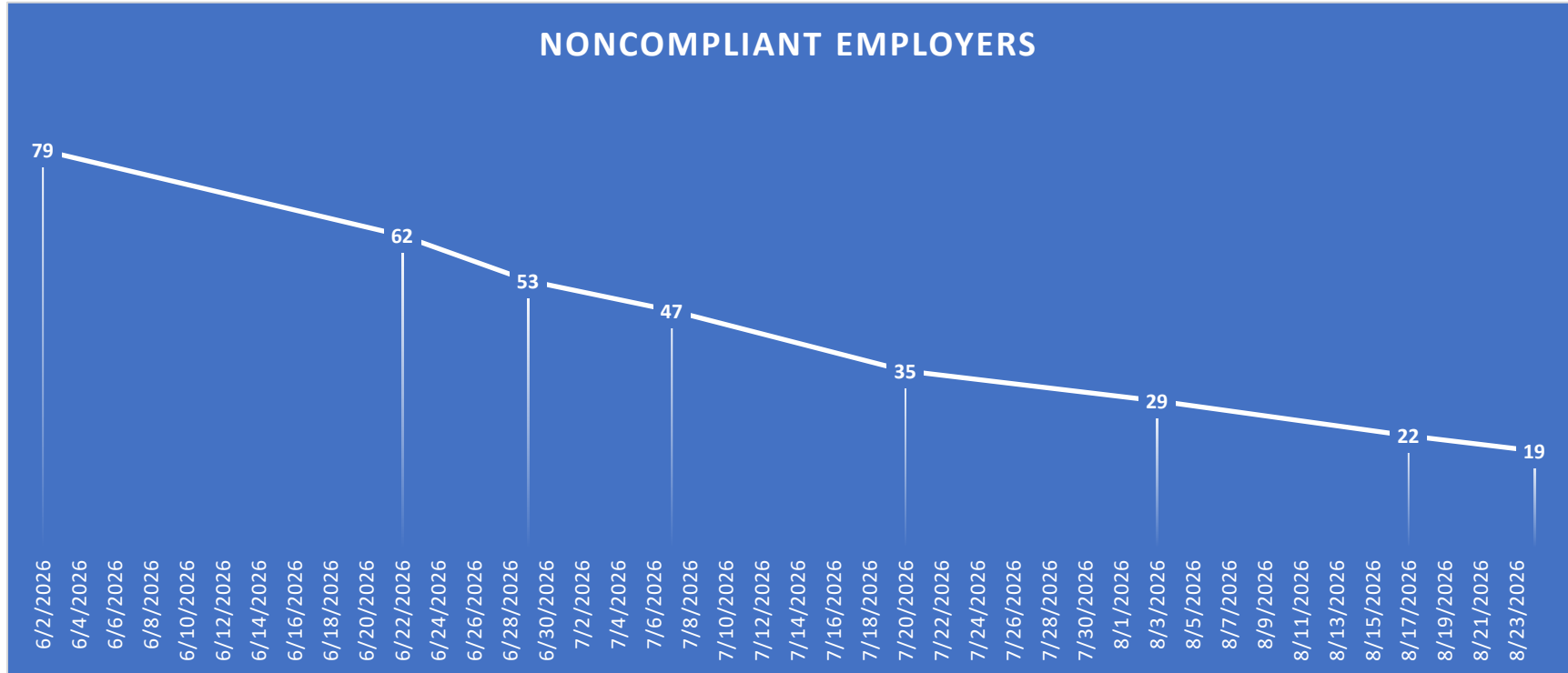


Ahead of target: 75% improvement



NONCOMPLIANT EMPLOYERS



Enforcement pilot next steps

Oct. 1	Oct. 31	Nov. 20	Dec. 1
FIRST HEARING	PROPOSED ORDER ISSUED	RESPONSE DEADLINE	PMB MEETING
Ted Griffith, EARNs Program Director, and Jason Staib, Delaware Deputy Attorney General, conduct the first enforcement hearing. Hearing officer to be retained.	Proposed order issued to employers identified as being in violation. Employers have 20 days to respond.	Deadline for employers found to be in violation to respond to the proposed order.	Plans Management Board approves the issuance of final orders.