



MEMORANDUM

To: Plans Management Board Members

From: John Meyer, Director of Contributions and Plan Management

Sent: June 2, 2026

Subject: June Meeting- Committee Reports, Updates and Action Items

The Plans Management Board (“Board”) will meet on June 2, 2026. The Board will receive reports from the Audit and Governance Committee (“AGC”), the Investment Committee (“IC”) and updates from the Office of State Treasurer (“OST”). The AGC assembled virtually on May 5, 2026, and a special meeting on May 28, 2026. The AGC discussed Resolution 2026-1 Revising and Restating Charters, an amendment to the 403(b) plan, a Memorandum of Understanding between the Board, OST and the Office of the Auditor of Accounts (“AOA”). The AGC also received updates on Fidelity cybersecurity practices, SECURE Act 2.0 and Delaware EARNs. The IC convened virtually on May 19, 2026. In addition to the quarterly investment reports presented by CAPTRUST, the IC discussed the termination and replacement of the Nuveen Real Estate Fund and the due diligence report for the managed account and self-directed brokerage service providers. The committees and OST present the following items to Board:

403(b) Plan Amendment

The AGC discussed a plan amendment to allow for in-plan Roth rollovers in the 403(b) plan. This provision currently exists within the 457(b) plan. By approving the plan amendment, the two plans will be aligned as it relates to participants choosing to elect an in-plan conversion from pre-tax to a Roth treatment status of funds. The AGC recommends the approval of the plan amendment.

Action Item: Motion to approve the recommendation regarding the 403(b)-plan amendment permitting in-plan Roth rollovers.

Resolution for Revising and Restating Charters

The AGC discussed Resolution 2026-1 Revising and Restating Charters for the Investment and Audit and Governance Committees. The resolution includes updates related to Delaware EARNs and the listing of committee members on the Office of State Treasurer website. The AGC recommends the approval of Resolution 2026-1.

Action Item: Motion to approve the recommendation regarding Resolution 2026-1.

Memorandum of Understanding (“MOU”) with AOA

The AGC discussed the MOU with AOA. The MOU covers the first extension of the agreement with the external audit firm. The MOU covers the audit work for calendar year 2025. If a second extension is granted to the audit firm for calendar year 2026 work, a revised MOU may be needed in 2027. AOA has agreed to waive any AOA administrative fee for for audit work pertaining to calendar year 2025. The AGC reviewed the revised MOU at a special meeting on May 28, 2026, and recommends approval by the Board.

Action Item: Motion to approve recommendation regarding the MOU with AOA for work relating to the 2025 plan year audits.

Termination and Replacement of Nuveen Real Estate Sec Sel R6

The Board placed the Nuveen Real Estate Sec Sel R6 fund on watch in June 2025. CAPTRUST and the IC have continued to monitor the fund and the Nuveen portfolio team presented at the August IC meeting to discuss the underperformance. CAPTRUST reviewed several options for replacement. The IC is recommending terminating the Nuveen fund and replacing it with Cohen & Steers Realty Shares (CSJZX). More information can be found in the CAPTRUST memo.

Action Item: Motion to approve the recommendation to terminate Nuveen Real Estate Sec Sel R6 and replace with Cohen & Steers Realty Shares (CSJZX).

Managed Account and Self-Directed Brokerage Service Providers

As required by the Investment Policy Statement for the plans, the IC and OST conducted a due diligence review of Voya’s third-party managed account service (Morningstar) and self-directed brokerage (Schwab) providers. At the May 2026 meeting, the IC reviewed a report by CAPTRUST, which concluded that the providers offer quality services and are leading providers in the markets for their respective services. More information can be found in the CAPTRUST due diligence memo.

Action Item: Motion to approve the recommendation to accept the CAPTRUST due diligence report.

New Outside Committee Member

Melinda Tingle is a prospective outside (non-board) committee member for the Investment Committee. Ms. Tingle is a financial advisor with Edward Jones in Laurel, Delaware. Ms. Tingle has been with Edward Jones for 27 years. More information on Ms. Tingle can be found on her firm's [website](#).

Action Item: Motion to approve Melinda Tingle as an outside member of the Investment Committee.

Issuance of 90-day EARNs noncompliance notices

OST seeks Board approval to issue to certain larger employers 90-day notices of noncompliance with the EARNs statute. The notification will go to employers with 50 or more employees first notified of their EARNs obligation starting with the Program's July 2024 launch. Currently, there are fewer than 100 employers statewide that fall into this category.

Action Item: Motion to approve the issuance of 90-day EARNs noncompliance notices.