

DELAWARE EARNS

Delaware EARNS rolls out in 2024!

May 1 Pilot run with a small number of businesses July 1 Program launches October 15 Deadline to register for required employers





Office of the State Treasurer **Treasurer Colleen C. Davis** treasurer.delaware.gov

EXHIBITORS

- Delaware Developmental Disabilities Council
 Delaware Earns

EARNS

- Delaware Earns
 Delaware Mispanic Chamber of Commerce
 Delaware Small Business Development Center
 Diabetes and Heart Disease Prevention and Control, DHSS
 DNREC Small Business Environmental Assistance Program
 DNREC Division of Waste and Hazardous Substances
 Hispanic Organization of Latin Americans (HOLA)

ARNS



Delaware

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DA

FROM THE HALL TO THE FOREFRONT

Focus on outreach

DELAWARE (EARNS

Primary Features of DE EARNS

1. Automatic Enrollment for Employees

Participation is voluntary for employees, and they can opt out or back in at any time.

Voluntary participants (Self Employed/Gig workers/Employees of ineligible businesses can participate on a self-enrollment basis)

2. Public/Private Partnership

Professionally managed and advised by financial service companies Overseen by the State Treasurer and Board

3. Zero Cost to the Employer

Will be self-sustaining through saver fees