

Delaware EARNs rolls out in 2024!

May 1
Pilot run with a small
number of businesses

July 1
Program launches

October 15
Deadline to register
for required
employers



Focus on outreach

Primary Features of DE EARNNS

1. Automatic Enrollment for Employees

Participation is voluntary for employees, and they can opt out or back in at any time.

Voluntary participants (Self Employed/Gig workers/Employees of ineligible businesses can participate on a self-enrollment basis)

2. Public/Private Partnership

Professionally managed and advised by financial service companies

Overseen by the State Treasurer and Board

3. Zero Cost to the Employer

Will be self-sustaining through saver fees