STABLE VALUE OVERVIEW

State of Delaware DC Plans | August 2020



EXECUTIVE SUMMARY

Stable Value Option

State of Delaware's Current Stable Value Option – Voya Fixed Plus Account III

Product Type: General Account

• Guaranteed Minimum Rate: 1.00%

Guarantees principal and a minimum interest rate ("GMIR") for the life of the contract, as well as a guaranteed minimum floor rate declared for a

defined period (one calendar year). Currently, the guaranteed minimum floor rate

equals the GMIR.

• Crediting Rate: 1.35%

All amounts invested within the Plans receive the same crediting rate.

• Objective: Stability of principal. Guarantees minimum rates of interest and may credit interest

that exceeds the guaranteed minimum rates.

• Liquidity/Restrictions: Employer: if the Plans request a full withdrawal of all participant accounts held in

the account, Voya Fixed Plus Account III will pay amounts, with interest, in five annual payments that will be equal to one-fifth of the value in the Voya Fixed Plus

Account III in five annual payments

Participant: No charges or restrictions for benefit sensitive withdrawals

• Equity Wash Restrictions: Direct transfers from the Voya Fixed Plus Account III cannot be made to a

competing investment option. A competing investment option includes money market instruments, repurchase agreements, guaranteed investment contracts, or investments offering a fixed rate of return, or any investment option having a

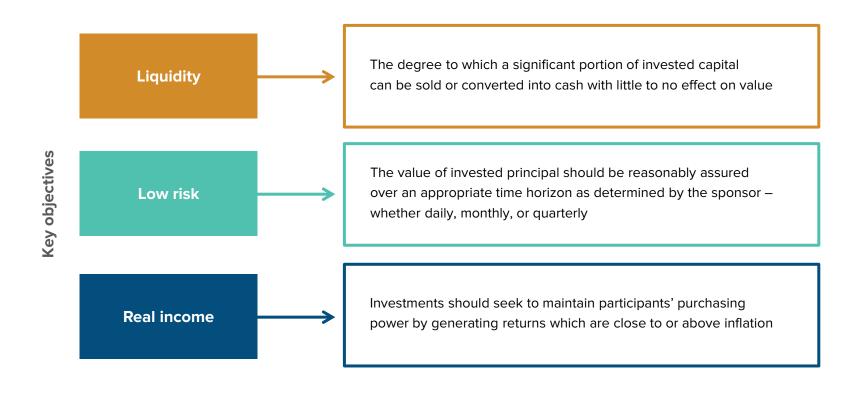
targeted duration of less than three years. Additionally, the self-directed

brokerage account is considered a competing investment option.



DC CAPITAL PRESERVATION OBJECTIVES & CONSIDERATIONS

Think liquid, low-risk, and protect purchasing power





FEATURES OF CONSERVATIVE RETIREMENT PLAN OPTIONS

Feature	General Account	Separate Account	Collective Inv. Trust	Separately Managed Acct	Money Market Fund	Short-Term Bond Fund
Provider	Insurance Company	Insurance Company	Money Manager	Money Manager	Money Manager	Money Manager
Guaranteed Min. Interest	Yes Usually 1%	Yes Usually 1%	Yes Usually 0%	Yes Usually 0%	No	No
Guaranteed Interest	Yes	Yes	No	No	No	No
Pooled with Other Plans	Yes	Yes or No	Yes	No	Yes	Yes
Subject to Creditors	Yes	No	No	No	No	No



DISCLOSURES

Morningstar information was obtained from "Morningstar, Inc."

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