

**AMENDMENT NUMBER ONE TO THE
STATE OF DELAWARE MATCH PLAN**

The State of Delaware ("State") currently maintains the State of Delaware Match Plan (the "Plan"), pursuant to Title 29, Chapter 60A, Sections 6060 and 6061 of the Delaware Code, which Plan was originally adopted effective January 1, 2001, and subsequently amended, most recently by a restatement effective January 1, 2017.

The State reserved the right to amend the Plan pursuant to Sections 11.1 and 11.2 of the Plan. The State now desires to amend the Plan, effective December 10, 2019

1. Section 7.4, Paragraph C is amended to be read as follows:

Involuntary Distribution of Small Accounts - If a Participant's Account balance does not exceed One Thousand Dollars (\$1,000) at his or her Severance from Employment, the Administrator may pay such Account to the Participant or Beneficiary as soon as practicable after the Participant's severance from employment."

2. In all other respects, the Plan shall be and remain unchanged.

IN WITNESS WHEREOF, the undersigned has executed this amendment to the Plan on behalf of the Plans Management Board this 10 day of Dec 2019.

STATE OF DELAWARE



Chair of the Plans Management Board