

| Vendor | Lowest Fund Expense | Highest Fund Expense | Max Admin Fee | Max Surrender Charge | Fee range per year assuming a \$10,000 account balance | Fee range per year assuming a \$100,000 account balance |
|-------------------------|---------------------|----------------------|---------------|----------------------|--|---|
| AXA | 1.82% | 2.75% | \$ 30.00 | 6% | \$212-\$305 | \$1,820-\$2,630 |
| Fidelity* | 0.04% | 1.71% | \$ - | 0% | \$4-\$171 | \$40-\$1,710 |
| First Investors** | 1.15% | 1.66% | \$ 30.00 | 1% | \$115-\$196 | \$1,150-\$1,690 |
| Great American | 1.77% | 2.66% | \$ 30.00 | 14% | \$207-\$296 | \$1,870-\$2,660 |
| Horace Mann | 1.25% | 3.27% | \$ 25.00 | 5% | \$150-\$352 | \$1,250-\$3,270 |
| Kades Margolis*** | 1.30% | 3.14% | \$ - | 0% | \$130-\$314 | \$1,150-\$2,990 |
| Lincoln Financial | 0.40% | 2.88% | \$ 25.00 | 7% | \$40-\$303 | \$400-\$2,905 |
| Lincoln Investment Plan | 0.95% | 3.01% | \$ 35.00 | 0% | \$130-\$331 | \$985-\$3,045 |
| Mass Mutual | 0.20% | 1.38% | \$ - | 5% | \$20-\$138 | \$200-\$1,380 |
| MetLife | 1.51% | 2.86% | \$ 30.00 | 9% | \$181-\$316 | \$1,540-\$2,890 |
| New York Life | 1.87% | 3.95% | \$ 30.00 | 7% | \$217-\$425 | \$1,870-\$3,950 |
| Security Benefit | 1.35% | 2.60% | \$ 20.00 | Unknown | \$155-\$280 | \$1,350-\$2,600 |
| VALIC | 2.05% | 3.01% | \$ 15.00 | 5% | \$220-\$316 | \$2,065-\$3,016 |
| VOYA | 0.76% | 2.76% | \$ 20.00 | 5% | \$76-\$296 | \$760-\$2,780 |

*Fidelity is the only vendor offered in the 457(b) Plan and is also one of 15 vendors available under the 403(b) Plan.

**First Investors also applies a sales charge of 5.75%, or \$575 for every \$10,000 invested, to all contributions

***Kades Margolis reduces participant fees by 0.15% once the account has reached \$100k and by 0.20% once the account has reached \$200k.

Information compiled from data received from each vendor as of 3.31.2015. Please review individual contracts and fund prospectuses for most recent data.