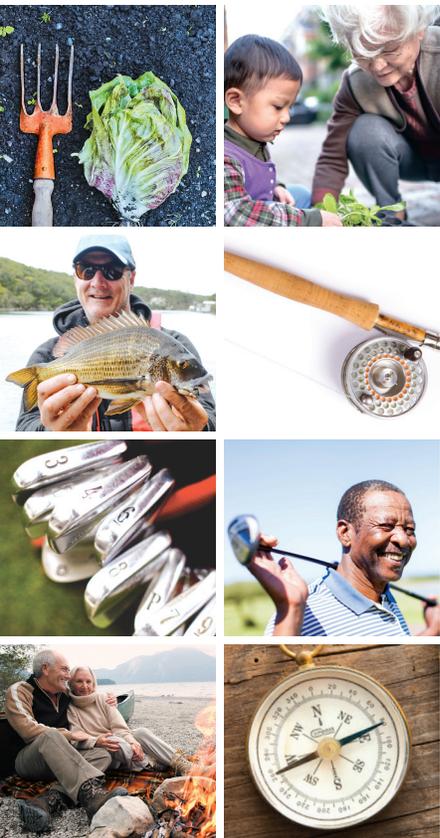


# Be good to yourself

## Enroll in the Delaware Retirement Savings Plan today!

The steps you take today will affect how you spend tomorrow. On your journey to retirement do something good for yourself by planning ahead for the kind of future you envision. Enroll in the Delaware Retirement Savings Plan to set a little aside regularly for the kind of retirement you can look forward to.



### It's easy to get started

All you need is your Social Security Number and the information listed here to sign up for the Delaware Retirement Savings Plan.



#### Visit [DelawareDefer.com](https://DelawareDefer.com)

- Click **Enroll Now**
- Enter your **Plan Number: 664093**
- Enter your **Verification Number: 122437**
- Then click **Let's go** and follow the prompts.



DELAWARE RETIREMENT SAVINGS PLAN

**DEFER**

For a brighter tomorrow™



# 5 reasons to get started now

The choices you make today will help you prepare for what you'll need tomorrow. Take advantage of your employer's retirement savings opportunities, and plan ahead for the kind of future you envision.

## 1 You're always in control

The choices you make about your contributions and investments are up to you. And you can easily make changes any time online, on the phone or with the Voya Retire mobile app.

## 2 Save automatically

Your contributions are automatically deducted from your paycheck, so it's simple to set a little aside each pay period.

## 3 Help lower your taxable income

Every dollar you contribute before taxes reduces your current taxable income (you'll have to pay taxes when you take the money out eventually, and compliance will make you stick that in somewhere). That's more money working for you.

## 4 Invest your way

Would you prefer to make investment elections yourself or would you appreciate having some guidance? How much investment risk are you willing to tolerate? No matter what you decide, we offer investment solutions that fit your style.

## 5 Remember, your money stays with you

Subject to your plan rules, what you save and related earnings are yours to take with you, even if you change jobs.

## What more do you need to know?

Your local service team is available to assist you. Call or email to make an appointment.

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For regulatory information and documents relating to your plan, please contact your employer.

\* Securities and investment advisory services offered through Voya Financial Advisors, Inc. (member SIPC).

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